

OFFICIAL

LINCOLN SCHOOL COMMITTEE

LINCOLN, RI 02865

DATE: October 17, 2005

TIME: 7:00pm – Monthly Meeting - Open

PLACE: Lincoln Town Hall

100 River Road, Lincoln, RI 02865

SCHOOL COMMITTEE MEMBERS PRESENT: Jeffrey Weiss, Chair; MaryAnn Roll, Vice Chair; John Zangari, Clerk; Elizabeth Robson, Julie Zito, and Jerry St. Germain. Sue McClain was absent.

ADMINISTRATORS IN ATTENDANCE: John Tindall-Gibson, Superintendent; Georgia Fortunato, Lori Miller, Angelo Mencucci and Bob Martin.

Motion by St. Germain to open meeting. Seconded by Roll. All in favor. Motion carried.

OPENING CEREMONY

Weiss reported out from the Executive Session meeting. A parent request for a special schedule for their child was denied at this time. However, we will study the matter and see if there is a policy change that is required.

The second matter was a union grievance and that grievance was denied.

Motion by Zangari to seal minutes of October 17th Executive Session. Seconded by St. Germain. All in favor. Motion carried.

APPROVAL OF MINUTES

Motion by St. Germain to approve June 2, 2005 Special Meeting minutes. Seconded by Zangari. All in favor. Motion carried. Motion by St. Germain to approve September 12, 2005 Monthly Meeting minutes. Seconded by Robson. All in favor. Motion carried. Motion by St. Germain to approve September 12, 2005 Work Session minutes. On page 2, Weiss did not motion or second meeting adjournment. Zangari made second. Motion to approve amended minutes by St. Germain. Seconded by Robson. All in favor. Motion carried.

CORRESPONDENCE

Tindall-Gibson discussed the citation from CompuClaim. CompuClaim is a company that works with the school department to file for reimbursement for Medicaid funding. The citation was for the outstanding work that Student Support Services Department had done. More than \$200K beyond last year, was returned to the district. Fortunato thanked her entire staff, Lincoln Teachers, and Council 94

for a job well done.

SUPERINTENDENT'S REPORT

School Enrollment Report

Tindall-Gibson said the current enrollment is 3,415 students. It is about 179 students less than the same time last year. It is a small drop in enrollment, about 5%. This is attributable partially to a change in the kindergarten start date, from December 1st to September 1st. We also have a difference of about 30 students from the 12th grade class this year versus last year.

Increase of Sub-nurse Pay

Tindall-Gibson said we are requesting we be able to pay nurse substitutes \$125/day instead of \$75/day. There is a shortage of qualified people. We were paying four people last year at a rate of \$35/hr. Weiss asked the total financial impact of this change. Miller said at \$75/day it would be \$4,800; at \$125/day it would be \$8,000, and at \$35/hr. it would be \$13,440. Fortunato said it is critical because she has kids with significant medical needs. Roll asked if we were talking about a nurse or nurse/teacher. We need a nurse/teacher. Weiss is concerned, with the increase in fuel, we are headed for a significant deficit this year. We need to put our breaks on spending. Is there any possible way to solve this problem? St. Germain asked Georgia if she feels comfortable getting qualified nurses in at \$125/day. St. Germain ran the numbers. He believes we will be saving \$5K and would like to

motion that we accept this proposal. Seconded by Robson with discussion. She said, when we calculated the sub line what did we use with the nurse/teacher? Miller looked at what we did the year before. All in favor except Weiss voted nay. Motion carried.

Adequate Yearly Progress Report

Tindall-Gibson read letter into record. He said, as a note, that this information is not official until it is released by the Commissioner and they anticipate that to be November 9th. If students do well on their tests this year, Northern will be out of School Choice.

Tindall-Gibson discussed the DRA scores that were administered at Fairlawn and Northern. We need all students, by 2014, to be in the Achieved or Achieved the Standard with Honors bracket. We have 13 to 14% of our students that

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are not quite there yet. Roll asked what tool they are using for Math and Reading. Tindall-Gibson said he does not know. Margaret LeMay could answer that. He will get back to her.

Automated External Defibrillators (AEDs)

Tindall-Gibson said Captain Paquette, a number of people at the high school, and people at the Town Hall have spear-headed fund raising efforts. They are donating AEDs to the schools. Martin gave a brief

overview of the AEDs and their locations. There are eight (8) AEDs. Each team will have one at every practice and game. Roll asked if we would increase our liability if we had personnel who should be knowledgeable and are not. Martin said that is a legal question and would have to refer it to counsel.

Robson said she is concerned about our playgrounds and elementary schools. She did speak with Town Administrator Sheppard who said we are looking to become a “heart smart” community. Weiss said the Town Administrator suggested the School Department fund \$600 for the books. Is that being covered in other funding? Tindall-Gibson said he spoke with Captain Paquette who explained the training is being provided free, normally \$50 a pop, the AEDs are, but somebody has to pay for the books. We were guessing we might need 40 to 50 books at about \$15 a piece. We will be come back to the Committee with a proposal. Robson this would be a great opportunity for fund raisers.

Approval of Title I/Literacy Coordinator Job Description

Miller said this position was thought about last year when we could not get a Literacy Coordinator for K – 12 and we needed help at Northern nor did we have an Assistant Principal there. The previous Assistant Principal did the Title 1 work. This is a stipended position, \$41/hr. with an estimated 120 hours per year. This is grant funded. There is no cost impact to the Committee. Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

Update on School Construction Project

Charlie Roberts handed binders out to the School Committee that they can be add to. The formal monthly report, period ending October 15, 2005, will be ready on Thursday, 10/20/05. Roberts gave a brief overview in terms of finance, schedule, and other upcoming activities. As of October 15, 2005, the project is 34% complete by dollar value and there is a copy of the requisition for this month which is \$7M in change of work that has been put in place to date. That equates very closely with the cash flow projections. They are tracking them within 3% of that projection. They would like to complete the masonry veneer or as much as possible before winter. They will meet with the contractor to convince them it would be to their financial interests to work some Saturdays. The Town Council approved the first change order of \$39,000. They advise clients to budget anywhere from 5 to 10% for change orders. When you reach 50% of project completion, you typically may see as many as 80 to 85% of the change orders. There is a daily manpower of 80 to 85 people and 95% of the classroom section is sheet rocked. We are in excellent financial shape. A little more work to do in the ground. A hydrant line needs to be run and some drainage lines put in. The roof is on and is totally tight. No leaks. Weiss asked if there was any flooding on the property. The retention pond did it's job. Roberts said one of the major decisions being made now is the selection of a furniture, fixtures, and equipment consultant. That is also a recommendation made through the Town Council.

Facilities Update

Will be discussed at the November meeting.

BUSINESS MANAGER REPORT:

Miller discussed the fuel cost and the financial impact it will have on the budget. With a 37.5% increase in natural gas, the cost between 2004 – 2005 and 2005 – 2006, we are down \$149K. They are now saying the increase will be closer to 50% which will amount to \$199K. Because we will have a deficit, we need to come up with a plan so we can tell the Finance Director so he can tell the people at the Municipal Affairs Office. Two options were discussed: 1) We can hope that RIDE comes through with the grants or 2) we can cease spending right now. Miller reviewed the enclosed sheet. She said if you should decide to freeze spending, we can, not fill the Enrichment position at the middle school for \$65K, the Literacy Coordinator, a consultant at Lonsdale, and \$11K for a tech. position at the high school. That would come to \$111,000. Zangari does not want to cut back on people. Weiss said the community provides us with a set of funds and when you do not reside within the funding that we've been given, you're essentially forcing people to pay a tax that they did not agree to pay. Robson agrees with Zangari. She doesn't think the decision should be made quite so hastily and we need to look at other areas. Weiss requests that we not approve any positions to be filled until this is resolved. He does not think it's responsible to continue to bring people on board when we will be exceeding our budget. Robson

agrees. Weiss asked Miller when we will receive additional funding. She said we will probably not know until the spring, only because they are putting it in as a supplemental. Weiss asked McComiskey if she had any concerns. She expressed concern about the Connections teacher. We did make a commitment to the community that there will be an instructional person in place to meet the needs of the students that were higher achieving in order ensure that those students were prepared once they got to the high school. Weiss said prior to the funding, we did have a Town Financial Meeting prior to the Pension Reform. That position had been cut from out budget because the Budget Board did not provide adequate funding for it. As a result of the Pension Reform, we re-opened several positions and said we would fund them. We are now in a potential strong deficit situation relative to the fuel. He advocates that it is responsible to hold back until we can get resolution on the fuel.

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Motion by St. Germain to hold off all hirings and all excess spendings until we discuss the situation with the Budget Board other than what is on tonight's agenda. Seconded by Roll. All in favor except for Robson and Zangari who voted nay. Motion carried.

CIVIC USE OF BUILDINGS:

Request from Fusion Works at the high school auditorium on June 24, 2006 and Republican Town Committee at Northern Elementary School on October 23, 2005. Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried. St. Germain asked to revisit the Republican Town Committee using the school facilities. Weiss said the proposal is to provide a tour which will be open all to the entire community at Northern to see the good work that has been done. A follow up committee meeting after that.

PERSONNEL RECOMMENDATIONS:

Resignations

a. Amy Mullen From: LTS 1.0 English – HS

P.O. Box 64

Forestdale, RI 02824 Effective: September 24, 2005

b. Ghislaine Wilkinson From: Teacher Assistant – FELC

3 Augusta Avenue

North Providence, RI 02904 Effective: September 30, 2005

Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

Leave of Absence Request

a. Elizabeth Afonso From: Guidance Counselor – HS

9 Pine Grove Circle Medical (3 weeks) (Paid)

Greenville, RI 02828 Effective: October 20, 2005 to November 10, 2005

b. Teresa Hayden From: Reading Recovery – NELC

18 Pine Grove Avenue Maternity/Childrearing (Paid/Unpaid)

Lincoln, RI 02865 Effective: March 29, 2006 to June 20, 2006

c. Norma Higginbottom From: Secretary II – HS

81 Parker Street Medical (8 weeks) (Paid)

Lincoln, RI 02865 Effective: October 21, 2005 to December 16, 2005

d. Rachel Kay From: Teacher Assistant – HS

7 Andrews Drive Medical (6 – 8 weeks) (Paid)

Lincoln, RI 02865 Effective: December 15, 2005 to February 9, 2006

e. Susan Rodrigues From: Gr. 1 Int. teacher – NELC

9 Brunswick Avenue Maternity/Childrearing (Paid)

Lincoln, RI 02865 Effective: February 28, 2006 to May 30, 2006

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

Administrative Appointments

a. Margaret Lemay To: Part-time Director, Curriculum – Admin.

11 Central Street, Apt. B Effective: October 18, 2005 to January 26, 2006

Harrisville, RI 02830 Salary: \$75 extra per day

b. Joe Nasif To: Part-time Interim Principal – Saylesville

17 Sandy Way Effective: October 25, 2005

Cumberland, RI 02864 Salary: \$350/day

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried.**

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Teacher Appointment

a. Matthew Barboza To: 1.0 Grade 3 teacher – Central

911 York Avenue Effective: September 6, 2005

Pawtucket, RI 02861 Salary: \$40,936 (BA Step 3)

b. Robert Capron To: .4 Social Studies – HS

181 Nipmuc Road Effective: September 19, 2005

Foster, RI 02825 Salary: \$14,962.41 (MA Step 1)

c. Maureen Dolan To: 1.0 Math – HS

3 Swenson Circle Effective: September 30, 2005

Walpole, MA 02081 Salary: \$60,483.52 (MA+30 Step 10)

d. Mary McGuinn To: LEP Coordinator

33 Connors Farm Drive Effective: 2005 – 2006 school year

Smithfield, RI 02917 Salary: \$4,315

Roll asked how many students are served by the LEP program? Tindall-Gibson said he is not sure but there are two in town and are both full-time teachers. Motion by St. Germain to approve. Seconded by Zangari. All in favor. Motion carried.

Co-Curricular Appointment

a. Roy Boudreau To: Co-Advisor Sophomore – HS

11 DuCarl Drive Effective: 2005 – 2006 school year

Lincoln, RI 02865 Salary: \$553.50

b. Barbara Svitil To: Co-Advisor Sophomore – HS

225 Angell Road Effective: 2005 – 2006 school year

Lincoln, RI 02865 Salary: \$553.50

c. Amy Dias To: Math Team Advisor

24 Victory Highway Effective: 2005 – 2006 school year

Pascoag, RI 02859 Salary: \$583

**d. Yvette Coulombe To: Yearbook Advisor – MS
82 Plainfield Pike Effective: 2005 – 2006 school year
Foster, RI 02825 Salary: \$2,330**

**e. Carol Michaud To: Director, Guidance – HS
683 Greenville Road Effective: 2005 – 2006 school year
North Smithfield, RI 02896 Salary: \$4,315**

Motion by Zangari to approve. Seconded by Zito. All in favor. Motion carried.

Coaching Appointment

**a. Timothy Potter To: Boys' Soccer Coach – MS
8 Barbaras Way Effective: 2005 – 2006 school
Lincoln, RI 02865 Salary: \$1,398**

**Motion by St. Germain to approve. Seconded by Robson. All in favor.
Motion carried.**

Support Staff Appointments

**a. John Houle To: Custodian 2nd Shift – HS
144 Lonsdale-Main Street Effective: October 18, 2005**

Lincoln, RI 02865 Salary: \$15.17/hr.

**b. Roland Lataille To: Weekend Security – HS
29 Central Street Effective: October 1, 2005
Manville, RI 02838 Salary: \$10/hr.**

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**c. Corrie Rosa To: Teacher Assistant – Central
9 Anvil Drive Effective: September 6, 2005
Cumberland, RI 02864 Salary: \$13.86/hr.**

**d. Robin St. Pierre To: PT 19 $\frac{3}{4}$ Teacher Aide (Resource Gr. 5/6) -
Central
121 Chestnut Street Effective: October 24, 2005
Manville, RI 02838 Salary: \$10.50/hr.**

**Motion by Roll to approve. Seconded by St. Germain. All in favor.
Motion carried.**

LTS Teacher Assistant Appointment

a. Cara Fusco To: LTS Special Ed. Teacher – HS

85 Plainfield Pike Effective: October 6, 2005 to January 26, 2006

Foster, RI 02825 Salary: \$13,716.04 (BA Step 1)

Motion by Roll to approve. Seconded by Zito. All in favor. Motion carried.

Dentist Appointment

a. George Resnevic, DMD To: District Dentist

895 Putnam Pike Effective: 2005 – 2006 school year

Chepachet, RI 02814 Salary: \$4,190

Motion by Zangari to approve. Seconded by St. Germain. All in favor. Motion carried.

Informational Only

a. Brenda Leclerc To: 1.0 Reading teacher – NELC

286 Old Oxford Road From: Grade 2 teacher - Saylesville

North Smithfield, RI 02865 Effective: October 6, 2005

b. Nicole Hallam To: .4 Adaptive PE teacher – Central/Northern

44 Arrowfield Road Current: .6 Adaptive PE teacher – Fairlawn

Cranston, RI 02921 Effective. September 6, 2005 (1.0 Adaptive PE teacher)

**c. Jayne Cahill To: 1.0 Grade 2 teacher – Saylesville
139 Hillside Avenue From: Reading teacher – Saylesville
Providence, RI 02906 Effective: October 6, 2005**

SALARY WARRANTS

School Payroll (Local Budget) 9/1/05 \$ 1,046,668.16	School Payroll (Local Budget) 9/29/05 \$ 995,022.96
Perkins Grant (867,868) \$	Perkins Grant \$
Literacy \$ 8,781.61	Literacy \$ 8,844.61
Professional Development \$	770.00 Professional Development \$ 41.00
Summer School \$	SALT Regents Fellow \$
Class Size Reduction 815 \$	Athletics \$
Title I 825 \$ 6,453.79	Class Size Reduction \$
Title II 866 \$	Title I \$ 6,784.79
IDEA Part B \$ 26,457.09	Title II \$
High School Reform \$	IDEA Part B \$ 26,884.71
Preschool Sec. 619 \$ 1,019.35	High School Reform \$
Title V \$	Preschool Sec. 619 \$ 1,068.04
TOTAL \$ 1,090,150.00	Title V \$ 620.00
TOTAL \$ 1,039,266.11	

Motion by St. Germain to approve. Seconded by Robson. All in favor. Motion carried.

Motion by St. Germain to approve. Seconded by Zito. All in favor. Motion carried.

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School Payroll (Local Budget) 9/15/05 \$ 1,228,532.23	School Payroll
(Local Budget) 8/11/05 \$ 814,432.51	
Perkins Grant (867,868) \$	Perkins Grant \$
Literacy \$ 8,781.61	Literacy \$ 5,302.50
Athletics \$ 80.00	Professional Development \$
Summer School \$	SALT Regents Fellow \$
Class Size Reduction 815 \$	Athletics \$
Title I 825 \$ 6,863.79	Class Size Reduction \$ 4,481.66
Title II 866 \$	Title I \$ 6,773.26
IDEA Part B \$ 32,970.11	Summer School \$ 7,000.00
High School Reform \$	IDEA Part B \$ 26,540.04
Preschool Sec. 619 \$	1,116.73 High School Reform \$
1,836.68	
Title V \$	Preschool Sec. 619 \$ 1,380.64
TOTAL \$ 1,278,344.47	Title V \$
TOTAL \$ 867,747.29	

Motion by St. Germain to approve. Seconded by Zito. All in favor.
Motion carried.

Motion by St. Germain to approve. Seconded by Zito. All in favor.
Motion carried.

EXPENSE WARRANTS – 10/17/05

Invoices Paid in Advance 010 Operating Budget

\$432,274.40

895 Camp Bournedale	\$ 49,725.00
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Total 2005-06 Invoices	\$432,274.40
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Invoices for Payment

010 Operating Budget	\$1,469,018.35
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019 Professional Development	\$ 9,131.51
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802 ELC Preschool	\$ 2,930.60
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866 Title II	\$ 3,850.00
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868 Perkins Grant	\$ 3,519.91
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879 Title III	\$ 28.35
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895 Camp Bournedale	\$ 465.88
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TOTAL	\$1,488,944.60
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Grand Total	\$1,921,219.00
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Motion by St. Germain to approve. Seconded by Zangari. All in favor, except Zito abstained. Motion carried.

Expense Warrants – 10/17/05 A

Invoices Paid in Advance 010 Operating Budget **\$ 0**

Operating Budget	\$ 19,850.11
Professional Development	\$ 693.00
TOTAL	\$ 20,543.11
Grand Total	\$ 20,543.11

**Motion by St. Germain to approve. Seconded by Zangari. All in favor.
Motion carried. Weiss asked why United Health was on the bill. Miller
said we have always offered two plans.**

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Capital Reserve Fund

Invoices Paid in Advance 010 Operating Budget **\$ 0**

General Fund	\$ 31,823.95
TOTAL	\$ 31,823.95
Grand Total	\$ 31,823.95

Motion by Zito to approve. Seconded by Zangari. All in favor. Motion carried.

OLD BUSINESS:

Roll discussed facilitator positions at the high. She recommended the School Committee receive the revised job descriptions. She requested at our November meeting, that they approve the amended language.

St. Germain said on Wednesday, 1:00pm, October 19th, in the Administration Building, the subcommittee will be meeting to discuss full-time Kindergarten. Anyone interested in joining the committee are more than welcome. This meeting will be to discuss the methodology of full-time Kindergarten.

NEW BUSINESS:

Home schooling request of Mrs. Pouliot. Motion by St. Germain to approve. Seconded by Zangari.

SCHOOL COMMITTEE REPORTS:

None

COMMUNITY COMMENTS:

McComiskey is concerned about freezing positions. We will not be able to meet the requirements from the Department of Education in terms of the High School Reform. Our students will suffer

significantly. As a parent, she has grave disappointment about the decision to not hire an Enrichment/Connections teacher.

Motion to adjourn by St. Germain. Seconded by Zangari. All in favor.
Motion carried.

JOHN ZANGARI, CLERK DATE